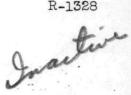
For Release Afternoon Papers Thursday, March 27, 1941

U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington



RUBBER COMMITTEE RECOMMENDS 40 CENT MINIMUM WAGE

A 40 cent minimum wage for the rubber industry was recommended in a report filed with the Administrator of the Wage and Hour Division today by the Rubber Products Manufacturing Industry Committee, Arthur T. Martin, Ohio State University Law School Dean, Chairman. The recommendation was voted unanimously by the committee at the closing session of its meeting in the Hotel Washington.

The recommendation, if approved by General Philip B. Fleming, the Administrator, after a public hearing, will raise the hourly wage rates of 9,900 workers. The industry employs approximately 132,000.

In its report the committee requested "the Administrator to give sympathetic consideration to any application received from the industry for permission to employ learners at a reasonable rate lower" than 40 cents an hour, and for "a reasonable period of time."

The industry is defined as:

"1. The manufacture of all products which have as an ingredient any form of natural rubber (including latex); reclaimed rubber, scrap rubber, compounded rubber, rubber derivatives, balata, gutta-percha, or synthetic rubber, including parts for use in other products, and including footwear made by the vulcanizing of the entire article or the vulcanizing (as distinct from cementing) of the sole to the upper; the manufacture of reclaimed rubber; and the preparation of scrap rubber for use in the manufacture of reclaimed rubber or rubber products.

"PROVIDED, HOWEVER, that the manufacture of the following shall not be included:

- "(a) Any product the manufacture of which is covered by an order of the Administrator defining an industry, and approving the recommendations of an industry committee or appointing an industry committee for such industry, issued prior to the signing of this order.
 - "(b) Abrasive wheels, brake linings, and insulated wire and cable.

"The term 'synthetic rubber' as used herein means a synthetic substance which has physical properties resembling those of natural rubber.

"The term 'preparation' as used herein means all operations involved in making scrap rubber suitable for use in the manufacture of reclaimed rubber or rubber products, and includes, but not by way of limitation, the separating, sorting and assembling of scrap rubber. It does not include, however, the mere collection and handling of scrap rubber by waste material dealers who perform no operations changing the shape or form of such scrap rubber.

"2. The definition of the rubber products manufacturing industry covers all occupations in the industry which are necessary to the production of products covered by the definition, including clerical, maintenance, shipping, and selling occupations; provided, however, that this definition does not cover clerical, maintenance, shipping, and selling occupations when carried on in a wholesaling or selling department physically segregated from other departments of a manufacturing establishment, or when carried on in an establishment the greater part of whose sales are of products not covered in the definition; and provided, further, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek, unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division."

In addition to the Chairman, the committee was comprised of:

FOR THE PUBLIC

Edmund D. McGarry School of Business Administration University of Buffalo Buffalo, New York

Dr. William Haber Professor of Economics University of Michigan Ann Arbor, Michigan

Alexander Hamilton Frey The Law School University of Pennsylvania Philadelphia, Pennsylvania

Dr. Frank Lewand Catholic University Washington, D. C.

FOR THE EMPLOYEES

Sherman H. Dalrymple, President United Rubber Workers of America Akron, Ohio

Margaret Cowger Hemrick United Rubber Workers of America 230 Pratt Street Ravenna, Ohio

George Cummins, President Local, United Rubber Workers of America 1036 East Brandway Mishawaka, Indiana

George R. Bass, President Goodrich Local No. 5, United Rubber Workers of America 708 S. Main Street Akron, Ohio

Frank P. Fenton Director of Organization American Federation of Labor Washington, D. C.

FOR THE EMPLOYERS

Thornton G. Graham Vice President B. F. Goodrich Rubber Company Akron, Ohio

Leo Larkin General Manager La Crosse Rubber Company La Crosse, Wisconsin

Paul H. Henkel Secretary and General Manager Continental Rubber Company Erie, Pennsylvania

G. L. Lawrence Vice President Tyer Rubber Company Andover, Massachusetts

M. I. Woythaler Treasurer Hodgman Rubber Company Framingham, Massachusetts